

## EMPLOYMENT OPPORTUNITY

### LIFEGUARD/INSTRUCTOR, FULL-TIME (TEMPORARY)

**POSTING No: 2019-03**

**POSTING DATE: January 15, 2019**

**POSTING EXPIRY DATE: until filled**

Strathcona Regional District has an opening for a **temporary** full-time Lifeguard/Instructor for the Strathcona Gardens Recreation Complex for approximately 9 months or the return of the incumbent. Reporting to the Manager of Aquatics and Administration and working under the direction of the Aquatics/Fitness Coordinator, the Lifeguard/Instructor will assist with the safe operation of water-based events and programs. The Lifeguard/Instructor will focus on accident prevention and provide swim and fitness instruction in a team environment.

Successful candidates will be required to complete a criminal record check and become a member of the United Steel Workers, Local 1-1937. The current rate of pay for this position is \$22.11 per hour.

**REQUIRED SKILLS AND QUALIFICATIONS:**

- Current National Lifeguard Service (NLS)
- Current Red Cross Water Safety Swim Instructor (WSI)
- Current Lifesaving Instructors Award
- Current Aquatic Fitness Certificate
- Current CPR C (taken within the last year)
- Current Standard First Aid (SFA)

**PREFERENCE WILL BE GIVEN TO CANDIDATES WITH THE FOLLOWING ADDITIONAL SKILLS AND QUALIFICATIONS:**

- Previous successful experience in an aquatic facility
- Lifeguard/Instructor I, II or III
- Lifesaving Instructors Award
- AED Certified

**HOW TO APPLY:**

Please forward your cover letter, resume and copies of your certificates to [corporate@srd.ca](mailto:corporate@srd.ca) quoting "Posting 2019-03 Lifeguard/Instructor, Full-Time (Temporary)" in the subject line of your application.

**Strathcona**  
REGIONAL DISTRICT



301-990 Cedar Street, Campbell River, BC V9W 7Z8  
Tel: 250-830-6700 · Fax: 250-830-6710  
Toll-free: 1-877-830-2990

[www.strathconard.ca](http://www.strathconard.ca)



## **JOB DESCRIPTION**

### **POSITION**

**Full Time Lifeguard/Instructor**

### **JOB SUMMARY**

This is up to 40 hrs of scheduled shifts.

A lifeguard/Instructor's primary function is accident prevention, to provide swimming lessons, specialty programs and fitness classes. This is accomplished by working together as a team under the direction of the Aquatic Coordinator.

### **JOB DUTIES**

- Teach Swimming skills to a variety of different levels and ages
- Physical and mental fitness are prerequisites for effective lifeguarding
- Ability to teach Aquatic Fitness classes at different intensity levels
- Assist in keeping the pool areas clean
- Assist in water chemistry tests
- Lead, direct, or influence patron behavior
- Prepare Reports; Lesson cards, first-aid, & incident
- Promote a friendly and enjoyable recreational atmosphere
- Educate patrons on how to use the facility safely

### **EDUCATION**

N/A

### **EXPERIENCE**

- Ability to deal tactfully, courteously and diplomatically with the general public
- Ability to understand, carry out and provide oral and written instructions
- Knowledge of pool programs
- Knowledge of facility emergency procedures
- Must attend BCRPA or other recognized Aquacise workshops to stay current

### **LICENCES/CERTIFICATES**

- Must be responsible for ensuring that their certificates are current and kept up to date
- Current Lifesaving Instructor Award
- BCRPA or a recognized Fitness Certificate
- Current NLS, Water Safety Instructor, CPR

### **DESIRABLE TRAINING**

- Previous successful experience in a Aquatic Facility
- Lifeguard Instructor 1, 2, or 3
- Lifesaving Instructors Award
- AED Certified

*Safety is Everyone's Responsibility - All facility staff, including the Fitness Assistant, are responsible for recognizing and immediately dealing with urgent safety and health issues when and where they arise. All facility staff are responsible for recognizing and reporting non-urgent safety issues to their division manager or another appropriate person in a timely manner.*

I have read and understand this job description.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager

\_\_\_\_\_  
Date