

## EMPLOYMENT OPPORTUNITY

### LIFEGUARD/INSTRUCTOR, PART-TIME

**POSTING No: 2019-LI**

**POSTING DATE: January 15, 2019**

**POSTING EXPIRY DATE: ongoing**

Strathcona Regional District is seeking part-time Lifeguard/Instructors for the Strathcona Gardens Recreation Complex to work varying shifts including days, evenings and weekends. Reporting to the Manager of Aquatics and Administration and working under the direction of the Aquatics/Fitness Coordinator, the Lifeguard/Instructors will assist with the safe operation of water-based events and programs. The Lifeguard/Instructors will focus on accident prevention and provide swim and fitness instruction in a team environment.

Successful candidates will be required to complete a criminal record check and become a member of the United Steel Workers, Local 1-1937. The current rate of pay for this position is \$22.11 per hour.

**REQUIRED SKILLS AND QUALIFICATIONS:**

- National Lifeguard Service (NLS)
- Red Cross Water Safety Swim Instructor (WSI)
- CPR C

**PREFERENCE WILL BE GIVEN TO CANDIDATES WITH THE FOLLOWING ADDITIONAL SKILLS AND QUALIFICATIONS:**

- Aquatic Fitness certificate
- Lifesaving Instructor Award
- Previous experience

**HOW TO APPLY:**

Please forward your cover letter, resume and copies of your certificates to [hr@srd.ca](mailto:hr@srd.ca) quoting "Posting 2019-LI Lifeguard/Instructor, Part-Time" in the subject line of your application.

**Strathcona**  
REGIONAL DISTRICT



301 - 990 Cedar Street,  
Campbell River, BC V9W 7Z8  
Tel: 250-830-6700 • Fax: 250-830-6710  
Toll-free: 1-877-830-2990

[www.srd.ca](http://www.srd.ca)



## **JOB DESCRIPTION**

### **POSITION:**

**Part Time Lifeguard/Instructor**

### **JOB SUMMARY**

This may be scheduled or on call work. Hours are determined by program registrations and events.

A lifeguard/instructor's primary function is accident prevention & to provide Water Safety lessons, taught through the Red Cross Learn to swim program. This is accomplished by working together as a team under the direction of the Aquatic Coordinator.

### **JOB DUTIES**

- Teach Swimming skills to a variety of different levels and ages
- Physical and mental fitness are prerequisites for effective life guarding
- Assist in keeping the pool areas clean
- Assist in water chemistry tests
- Lead, direct, or influence patron behavior
- Prepare Reports; Lesson cards, first-aid, & incident
- Promote a friendly and enjoyable recreational atmosphere
- Educate patrons on how to use the facility safely

### **EDUCATION**

N/A

### **EXPERIENCE**

- N/A

### **LICENCES/CERTIFICATES**

- Must be responsible for ensuring that their certificates are current and kept up to date
- Lifeguard 1: is 16 years of age, with a Current NLS and WSI award.
- Lifeguard 2: 500 hrs. At LG1
- Lifeguard 3: 500 hrs at LG2 plus a Current Lifesaving Instructor Award.

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to deal tactfully, courteously and diplomatically with the general public
- Ability to understand, carry out and provide oral and written instructions
- Knowledge of pool programs
- Must keep all awards (Life guarding, CPR, and Instructional) current and updated

### **DESIRABLE TRAINING**

- Experience by employment at other facilities or through volunteering
- Lifeguard Instructor 1, 2, 3, as per contract
- AED Certified

*Safety is Everyone's Responsibility - All facility staff, including the Fitness Assistant, are responsible for recognizing and immediately dealing with urgent safety and health issues when and where they arise. All facility staff are responsible for recognizing and reporting non-urgent safety issues to their division manager or another appropriate person in a timely manner.*

I have read and understand this job description.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager

\_\_\_\_\_  
Date