

## JOB POSTING

### LIFEGUARD/INSTRUCTOR, FULL-TIME (3 POSITIONS)

**POSTING NUMBER:** 2022-27

**POSTING DATE:** July 21, 2022

**POSTING CLOSING DATE:** until filled

Strathcona Regional District has openings for three full-time Lifeguard/Instructors at Strathcona Gardens Recreation Complex.

#### MINIMUM QUALIFICATIONS

- National Lifeguard
- Water Safety Instructor or Swim for Life Instructor
- Standard First Aid
- CPR Level C with AED (current within the year)
- One of the following advanced certificates:
  - Lifesaving Instructor
  - Aquatic Fitness (equivalent to BCRPA certificate)
  - First Aid Instructor

#### BENEFITS PAID FOR BY THE EMPLOYER

- extended health benefits (including prescriptions, vision, paramedical)
- dental benefits (basic, comprehensive, major and orthodontics)
- life insurance and AD&D benefits (2 ½ times annual salary)
- weekly indemnity benefits (2/3 of full pay up to 12 weeks)
- travel benefits (insurance for when you travel out of province and country)
- generous leave entitlements for vacation, sick time, family responsibilities, bereavement
- Employer and Family Assistance Program (professional and confidential support)
- employer pays for all job required re-certifications
- annual \$150 swim suit allowance
- defined benefit pension plan <https://mpp.pensionsbc.ca>

**PAY:** The hourly rate of pay for this job starts at **\$23.46** and goes up to **\$25.92** with experience and additional certifications. We provide premium pay for working after 6pm or teaching fitness classes. See [here](#) for more information on pay and benefits.

**HOW TO APPLY:** Please forward your cover letter, resume and copies of the required certifications to [hr@srd.ca](mailto:hr@srd.ca) quoting "Posting 2022-27 Lifeguard/Instructor, Full-Time" in the subject line of your application. Successful candidates will be required to complete a criminal record check with a vulnerable sector search and become a member of the United Steelworkers, Local 1-1937.

**Strathcona**  
REGIONAL DISTRICT



301 - 990 Cedar Street,  
Campbell River, BC V9W 7Z8  
Tel: 250-830-6700 • Fax: 250-830-6710  
Toll-free: 1-877-830-2990

[www.srd.ca](http://www.srd.ca)



## Lifeguard/Instructor

### JOB SUMMARY

Under the direction of the Program Assistant, Aquatics and the Program Coordinator, Aquatics, the Lifeguard/Instructor's primary function is accident prevention and teaching swimming lessons, specialty programs and fitness classes.

### JOB DUTIES

- Teaches swimming skills to a variety of different levels, ages and abilities
- Assists with keeping the pool areas clean
- Assists with water chemistry tests
- Leads, directs, or influences patron behavior
- Prepares reports: lesson cards, first aid and incident reports
- Promotes a friendly and enjoyable recreational atmosphere
- Educates patrons on how to use the facility safely
- Conducts safety checks on equipment before use
- Administers first aid to patrons and staff and ensures all incidents are documented
- Attends training to keep all required certificates current throughout employment
- Additional aquatic facility duties as assigned

### LICENCES, CERTIFICATES AND EXPERIENCE

PART-TIME			
Licence, Certificate or Experience	Level One	Level Two	Level Three
National Lifeguard	required	required	required
Water Safety Instructor or Swim for Life Instructor	required	required	required
Standard First Aid	required	required	required
CPR Level C with AED (current within the year)	required	required	required
500 hours worked as Level One (or equivalent)		required	required
500 hours worked as Level Two (or equivalent)			required
Of the following advanced certificates: <ul style="list-style-type: none"> <li>• Lifesaving Instructor</li> <li>• Aquatic Fitness (equivalent to BCRPA certificate)</li> <li>• First Aid Instructor</li> </ul>			one advanced course required
Pool Operator One			preferred

<b>FULL-TIME</b>			
<b>Licence, Certificate or Experience</b>	<b>Level One</b>	<b>Level Two</b>	<b>Level Three</b>
National Lifeguard	required	required	required
Water Safety Instructor or Swim for Life Instructor	required	required	required
Standard First Aid	required	required	required
CPR Level C with AED (current within the year)	required	required	required
500 hours worked as Level One (or equivalent)		required	required
500 hours worked as Level Two (or equivalent)			required
Of the following advanced certificates: <ul style="list-style-type: none"> <li>• Lifesaving Instructor</li> <li>• Aquatic Fitness (equivalent to BCRPA certificate)</li> <li>• First Aid Instructor</li> </ul>	one advanced course required	one advanced course required	
Of the following advanced certificates: <ul style="list-style-type: none"> <li>• Lifesaving Instructor</li> <li>• Aquatic Fitness (equivalent to BCRPA certificate)</li> <li>• First Aid Instructor</li> <li>• National Lifeguard Instructor</li> <li>• Water Safety Instructor Trainer or Swim for Life Trainer</li> </ul>			two advanced courses required
Pool Operator One			preferred

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to stand for long periods of time
- Ability to teach aquatic programs at different intensity levels
- Ability to stay mentally focused at all times while on duty
- Good interpersonal communication skills to interact with the public and effectively enforce policies and procedures
- Ability to understand, carry out and provide oral and written instructions
- Ability to work cooperatively as part of a team
- Knowledge of pool programs
- Knowledge of facility emergency procedures

*Safety is Everyone's Responsibility - All facility staff, including the Lifeguard/Instructor are responsible for recognizing and immediately dealing with urgent safety and health issues when and where they arise. All facility staff are responsible for recognizing and reporting non-urgent safety issues to their manager or another appropriate manager in a timely manner.*

I have read and understand this job description.

\_\_\_\_\_  
Employee Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature